الخطة التنفيذية لبرنامج بكالوريوس التمريض التابع لقسم التمريض بكلية التمريض

Executive Plan of Bachelor of Nursing program, College of Nursing

العام الجامعي

١٤٤٦هـ

Academic year

١٤٤٦هـ/٢٠٢٤م

First: Program basic data

College				Applied Medical Sciences
Affiliated departments				**Nursing Department**
Years of schooling	☐2 years	☒ 4 years	☐5 years	6 years ☐
Number of graduated classes		☐ None	☐ One class	More ☒
Plan approval by department				
Plan approval by college				

Second: Alignment between the vision and mission of the program and the college

2-1/ Aligning program vision with the vision of the college

COLLEGE VISION	UNIVERSITY VISION						PROGRAM VISION
	Keywords	Knowledge	Compete	Contribute	Development	**Keywords**	
	Medical Education	🟥				**Nursing education**	
	Scientific research		🟥			**Scientific research**	
	Community partnership			🟥		**Community service**	
	Leadership				🟥	**leading providers**	

2.2 Compatibility of program mission with college mission

COLLEGE MISSION KEYWORDS	UNIVERSITY MISSION						PROGRAM MISSION KEYWORDS
	KEYWORDS	Competitive Education	Qualitative Knowledge	Social Responsibility	Sustainable Development	KEYWORDS	
	Quality Educational Environment		■			Quality Education Environment	
	Applied Medical Competencies	■				Competent Nursing Graduates	
	Scientific Research				■	Scientific Research	
	Community Responsibility			■		Community Responsibility	

Third: the governing values of the program

1. Respect and appreciation

2. Commitment and professionalism

3. Sincerity

4. Perfection

5. Transparency

Fourth: Program strategic objectives

1. Raising the university's status locally and globally.
2. Increasing the Scientific & Knowledge Production

3. Achieving competitiveness in the educational program outcomes.
4. Improving the quality of services.

Fifth: Sources for preparing the program's executive plan

- The program's operational plan 2020-2025
- End of program test application report (EXAM EXIT)
- Report evaluating the learning outcomes and characteristics of graduates in the program.
- Quality assurance report measuring performance indicators.
- Program report for last year.
- College operational plan 1444 H

Sixth: Program executive plan

1st strategic objective	**Raising the University's Position Locally and Internationally**
Detailed objectives	1-1- Meeting institutional and program accreditation standards

No.	Initiatives	Performance indicators	Stages of implementation		Implementation responsibility		Implementation period		Target Audience
1	- Completion of NCAAA academic accreditation requirements at the programmatic level	Review Report from the Deanship & Vice Deanships of Quality	1	100%	**Main**	**Supportive**	**From**	**To**	Stakeholders of the program
					Quality Assurance Committee	Program committee s	August 2024	June 2025	
		Review report from the NCAAA for the follow-up of accreditation.	1	65%	Quality Assurance Committee	Program committee s	August 2024	June 2025	Stakeholders of the program
2	Evaluation of students for the quality of learning experience in the program	KPI -P-02 Average overall rating of final year students for the quality of learning	1	3.7	Academic Affairs Committee	Quality Assurance Committee	August 2024	June 2025	Students

		experience in the program on a five-point scale in an annual survey.							
3	Executing progress exams	Level of student Achievement from Direct outcome Assessment	1	88%	Academic Affairs Committee	Student Affairs Committee	August 2024	June 2025	Students
4	KPI report KPI-P-01	Percentage of performance indicators of the operational plan objectives of the program that have achieved the targeted annual level	1	75%	Quality Assurance Committee	Faculty members	August 2024	June 2025	75%

#										
		to the total number of indicators targeted for these objectives in the same year								
5	Activation of the Patient Care Diploma Program (Higher Diploma within the Health Academy Programs of the Saudi Commission for Health Specialties)	Acceptance and passing rates in the graduate studies program	1	70	Deanship of Scientific Research and Postgraduate	Deanship of Scientific Research and Postgraduate	Marsch2024	Oct 2024	70
6	Exit test for all male and female	Student achievement level through	1	85%	Deanship of Educational Affairs and	Training units	Marsch2024	Oct 2024	100%

students and registration on the Saudi Commission for Health Specialties platform	direct results assessment			Development\Standardized Testing Committee					

2nd strategic objective	**Increasing the Scientific & Knowledge Production.**
Detailed objective (1-2)	Enhance the innovations, advanced research, and publications

No.	Initiatives	Performance indicators	Stages of implementation		Implementation responsibility		Implementation period		Target Audience
1	Motivate students to	MU-P-04-The number	1	0%	Main	Supportive	From	To	Students 5%

	participate in research activities along with faculty members	of student papers that have been published or presented in scientific conferences during the past year.			Research & Innovation Committee	Student affairs committee	August 2024	June 2025	

2	Motivating the faculty members to publish in the High ranked journal	KPI-P-10 The average number of refereed and/or published research per each faculty member during the year (total number of refereed and/or published research to the total number of full-time or equivalent faculty members during the year)	1	4.8	Research & Innovation Committee	Head of the Program	August 2024	June 2025	Faculty members

		KPI-P-11 The average number of citations in refereed journals from published research per faculty member in the program (total number of citations in refereed journals from published research for full-time or equivalent faculty members to	1	85.2%	Research & Innovation Committee	Head of the Program	August 2024	June 2025	Faculty members

3	Encourage faculty members to participate in professional research development activities	KPI-P-9: Percentage of publications of faculty members.	1	100%		Research & Innovation Committee	Head of the Program	August 2024	June 2025	Faculty members
		the total research published)								
		MU-P-05 The percentage of full-time faculty members who provided professional development activities inside or outside the	1	70%		Research & Innovation Committee	Head of the Program	August 2024	June 2025	Faculty members

		university during the year to the total teaching staff in the program.							
4	Adoption of the Dean's Honorary Award, which motivates male and female students to compete and innovate in scientific research.	MU-P-04 The number of student papers that have been published or presented in scientific conferences during the past year.	1	50%	Deanship of Postgraduate Studies and Scientific Research\ Innovation and Entrepreneurship Unit	Deanship of Postgraduate Studies and Scientific Research\ Innovation and Entrepreneurship Unit	Feb2024	Sep2024	60%

3rd strategic objective	**Achieving competitiveness in the educational program outcomes.**
Detailed objective (1-1)	Providing good services to the students and the faculty members to make their teaching & learning experience exceptional.

No.	Initiatives	Performance indicators	Stages of implementation		Implementation responsibility		Implementation period		Target Audience
1	Improving the efficiency of graduates	KPI-P-07 Average of overall rating of employers for the proficiency of the program graduates on a five-point scale in an annual survey	1	4.3	main	supportive	From	To	Students
					Graduates Committee	Academic Affairs Committee	August 2024	June 2025	

		Students' satisfaction with the provided services	1	3.7	Student Affairs Committee	Quality Assurance Committee	August 2024	June 2025	Students
		KPI-P-02 Average students' overall rating of the quality of courses on a five-point scale in an annual survey.	1	3.7	Academic Affairs Committee	Quality Assurance Committee	August 2024	June 2025	Students
2	Supported under-achievement students	KPI-P-04 Percentage of first-year undergraduate students who continue at the program	1	98%	Academic Affairs Committee	Deanship of Academic Affairs	August 2024	June 2025	Students

		the next year to the total number of first-year students in the same year							
3	Evaluate the efficiency of equipment in laboratories and classrooms	KPI-P-01 Average of overall rating of final year students for the quality of learning experience in the program on a five-point scale in an annual survey.	1	3.7		Student Affairs Committee	Quality Assurance Committee	August 2024	June 2025	Students
4	Training beneficiaries on the	KPI-P-01 Average of beneficiaries	1	3.7		Lab Committee	Head of the department	August 2024	June 2025	Students

	new equipment inside the laboratories	' satisfaction rate with the adequacy and diversity of learning resources (references, journals, databases… etc.) on a five-point scale in an annual survey.							
5	Provide a suitable environment for co-curricular activities	Report on the students' activities	1	100%	Student affairs committee	Community Services Committee	August 2024	June 2025	Students
6	Conduct workshops to support students and faculty	MU-P-05 The percentage of full-time faculty	1	75%	Research & Innovation Committee	Student affairs committee	August 2024	June 2025	Faculty members

	to attend courses, conferences, and workshops in the field of E-learning	members who provided professional development activities inside or outside the university during the year to the total teaching staff in the program.							
7	Conducting meetings with specialized companies to prepare educational laboratories and clinical	The average overall rating of final year students for the quality of the learning experience in the program on	1	50%	Deanship of Educational Affairs and Development\ Deanship of Postgraduate Studies and Scientific Research/Laboratory Unit	Deanship of Educational Affairs and Development\ Deanship of Postgraduate Studies and Scientific Research/Laboratory Unit	Jau2024	Aug2024	70%

	simulation laboratories	a five-point scale in an annual survey.							

4th strategic objective	**Improving the quality of services.**
Detailed objective (1-1)	Improving the operational efficiency of facilities and equipment

No.	Initiatives	Performance indicators	Stages of implementation		Implementation responsibility		Implementation period		Target Audience
1	Evaluate the efficiency of equipment in laboratories and classrooms	KPI-P-01 Average of beneficiaries' satisfaction rate with the adequacy and diversity of learning resources (references, journals, databases…	1	3.7	main	supportive	From	To	Students
					Student Affairs Committee	Quality Assurance Committee	August 2024	June 2025	

			1	76%	Lab Committee		August 2024	June 2025	
		etc.) on a five-point scale in an annual survey.							
2	Occupational health and safety assessment in laboratories and classrooms	Report of the lab safety measures of the Labs	1	76%	Lab Committee	Head of the program	August 2024	June 2025	Lab In charges
3	Equipping laboratories with modern research equipment that supports the educational process in	KPI-P-01 Average of beneficiaries' satisfaction rate with the adequacy and diversity of learning resources (references,	1	3.7	Lab Committee	Head of the program	August 2024	June 2025	Students

	the department	journals, databases… etc.) on a five-point scale in an annual survey.						